

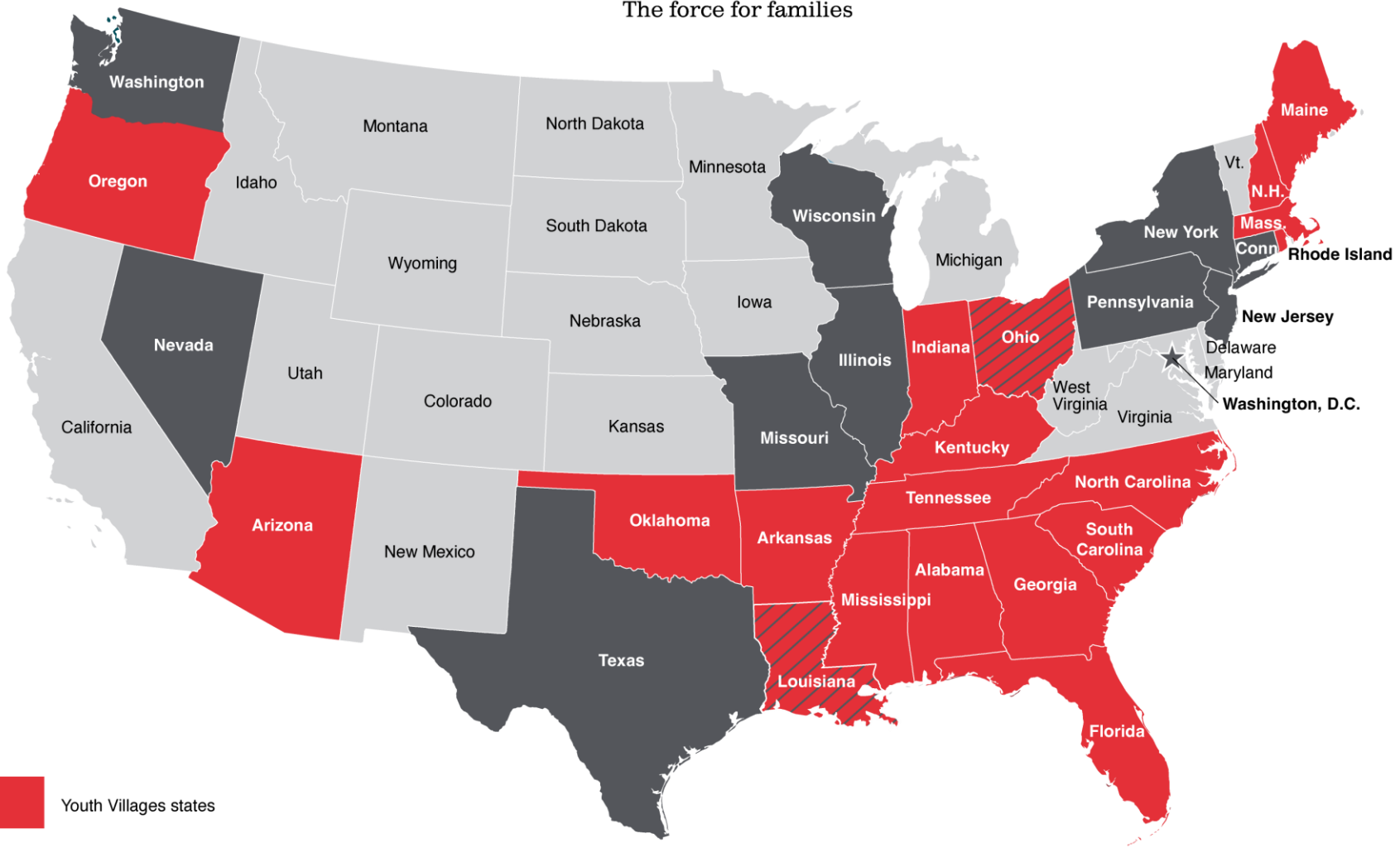


MEMPHIS ALLIES®

A collaborative initiative launched by
Youth Villages
to reduce gun violence and
create safer neighborhoods.

Youth VILLAGES®

The force for families



■ Youth Villages states

■ Partnership states

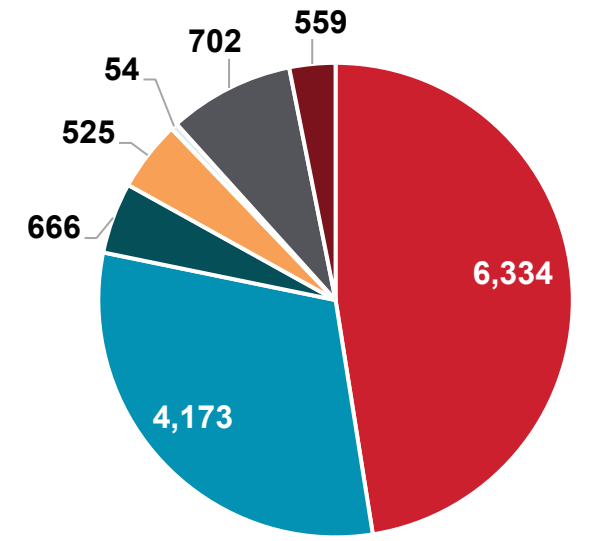
Louisiana and Ohio serve children and families through both partnerships and direct services.

47,000
Served in FY25

1,742
Shelby County Staff

13,013
Current Daily Census

5,000
National Employees



- In-home Services
- Transition-Age Services
- Foster Care
- Residential
- Group Homes
- Wraparound
- SWITCH

Youth Villages Services



Intercept[®]

Strengthening families to prevent or limit the need for foster care



LifeSet[™]

Helping young adults make a successful transition to adulthood



Residential Treatment Programs

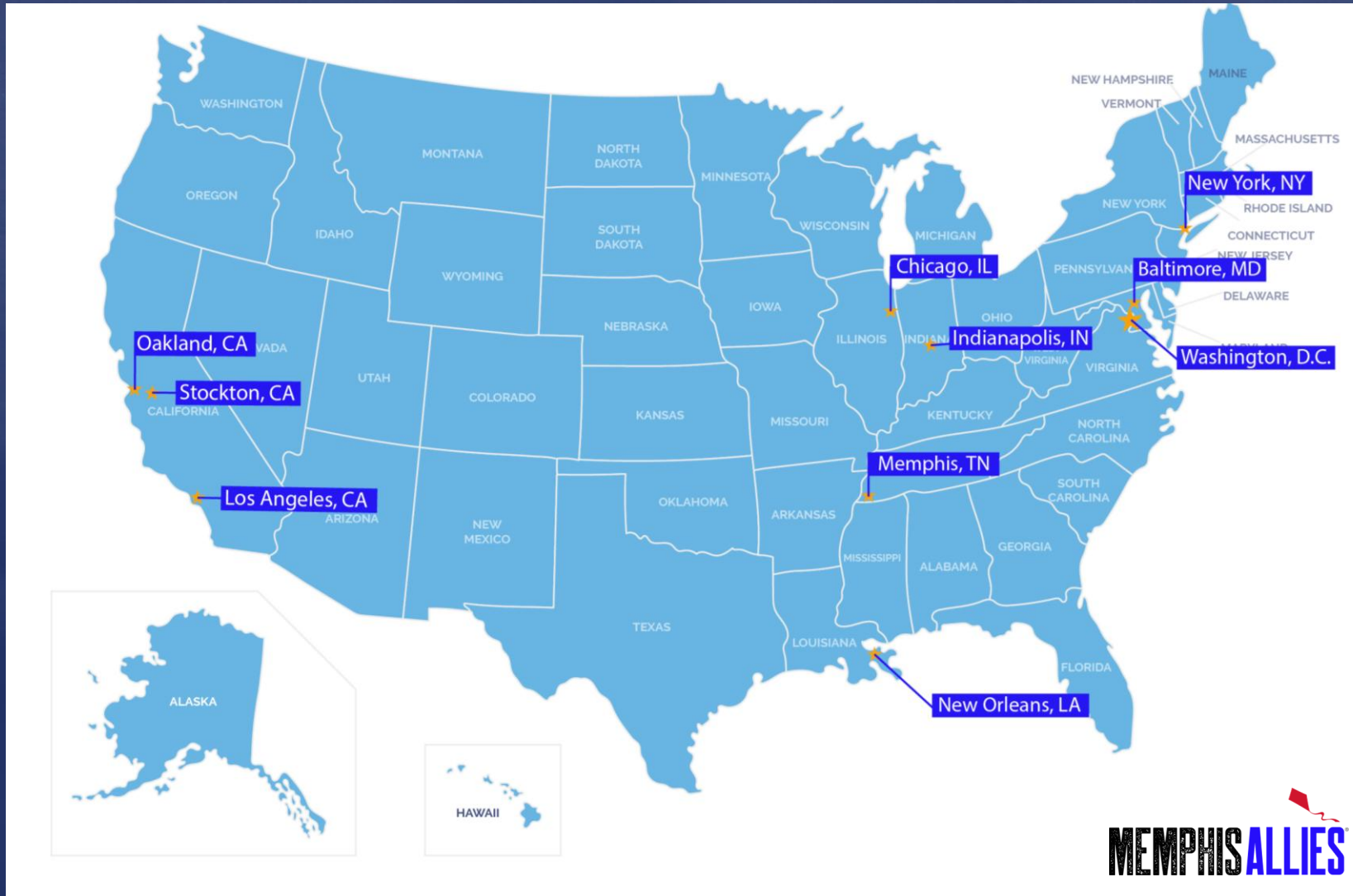
Research based therapy for serious emotional and behavioral problems



Gun Violence Intervention Services

- **SWITCH**
- **SWITCH Youth**

Our Learning Journey





Nationally, violence reduction and community safety strategies span intervention, prevention and transformation

Intervention

Preempting acts of violence or interrupting retaliation through focused support for high-risk individuals

What we're doing:

- Community Violence Intervention
- SWITCH
- SWITCH Youth

Results: Yields results in **1-3 years**; larger scale results in **3-5 years**

Prevention

Longer-term violence reduction strategies that eliminate or reduce the underlying causes of / risk factors for violence

What we're doing:

- In-home & community-based services for at-risk youth
- Assessments through police precinct

Results: Yields results in **5-10 years**

Transformation

Creating systems-level change so communities and environments do not induce violence

What we're doing:

- Supporting other organizations' work
- Neighborhood clean-ups
- Community events

Results: Yields results in **10-20 years**

Support
With
Intention
To
Create
Hope

IN MEMPHIS, IN 2024,

342 HOMICIDES

A LIFE WAS
TAKEN EVERY **23** HOURS

28 CHILDREN
KILLED

IT'S TIME TO

SWITCH

IT UP!

Reaching the right people

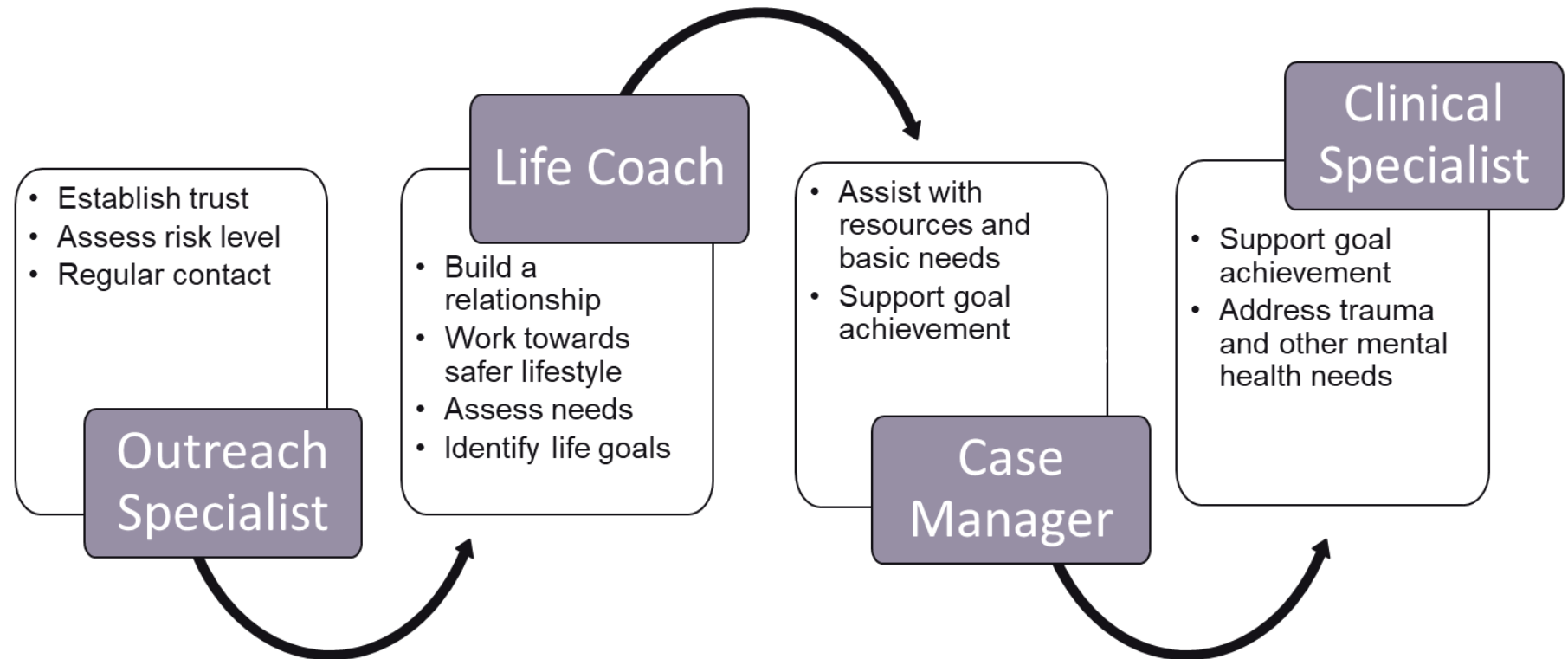
Identify
Connect
Serve

- Between the ages of 12-35
- Meets the criteria of being high-risk for involvement with gun violence
 - Involved in a gang/group
 - Been recently shot/shot at
 - Has had a family member or friend recently shot/shot at
 - Has a history of criminal justice involvement
 - Has not completed their high school education
 - Not currently employed

We connect our participants to a team consisting of a Supervisor, Outreach Specialists, Life Coaches, a Case Manager and a Clinical Specialist

Reaching
the right
people

Identify
Connect
Serve



* SWITCH Youth teams have the same components but a slightly varied structure

**Reaching
the right
people**

**Identify
Connect
Serve**

Long-term engagement: 12 – 18 months with individual and group sessions, family engagement, employment training, educational support and assistance with resources/basic needs.

SWITCH Programming



Progression



Stipends



Groups



**Relentless
Engagement**

SWITCH Youth Programming



**Neighborhood
Based**



**Family
Engagement**



**Pro Social
Activities**



**Relentless
Engagement**

SWITCH AND SWITCH YOUTH STAGES



Weeks to months varying by individual readiness and engagement

12-18 months with minimum requirements for each stage.

Ways we partner

We currently have **three ally organizations** in addition to Youth Villages who serve participants enrolled in SWITCH

I SHALL NOT DIE BUT LIVE!



We have partnerships with ally organizations who will provide **weekly group programming** to participants



Youth are connected to **pro-social activities** in their communities, and we are supporting organizations in building capacity



On the Frontlines

220

Memphis Allies trained professionals working from Raleigh/Frayser, Orange Mound, Hickory Hill, Whitehaven, South Memphis, North Memphis & Binghampton

Current SWITCH service area

SWITCH Youth service area



Scaling for Impact

2025 - Continue to build more teams and partner with additional allies to provide an unprecedented level of services to more youth and adults at highest risk for gun violence.

2026 - We will launch in the remaining two SWITCH regions in FY 2026

650 served daily by end of FY25



850 served daily by end of 2029



91%

of SWITCH and SWITCH
Youth participants have **not**
received a new gun charge
while in services.

1,230*

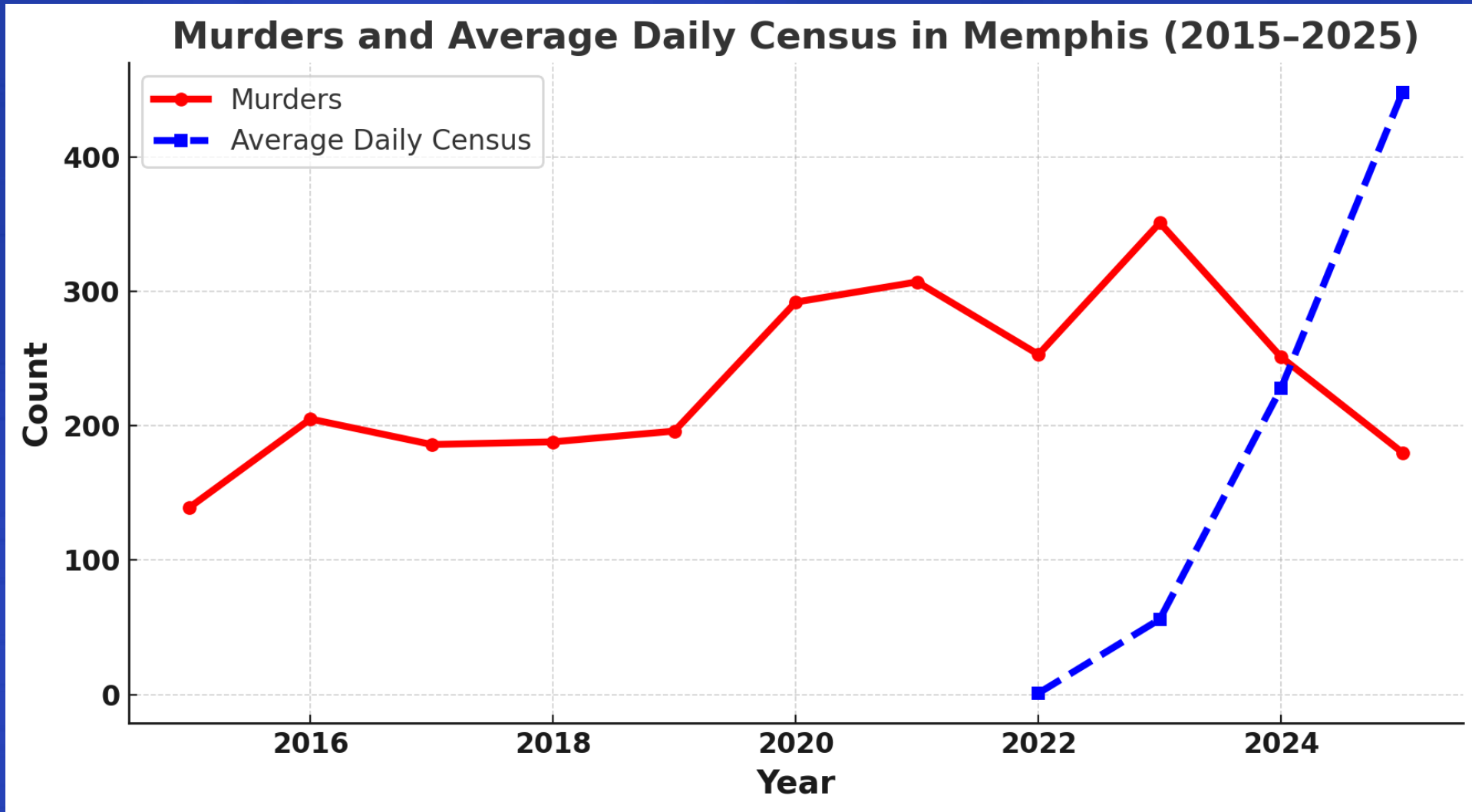
total served since launch in FY22

86%

of participants who finished the SWITCH program
have not had a new violent or weapons charge.

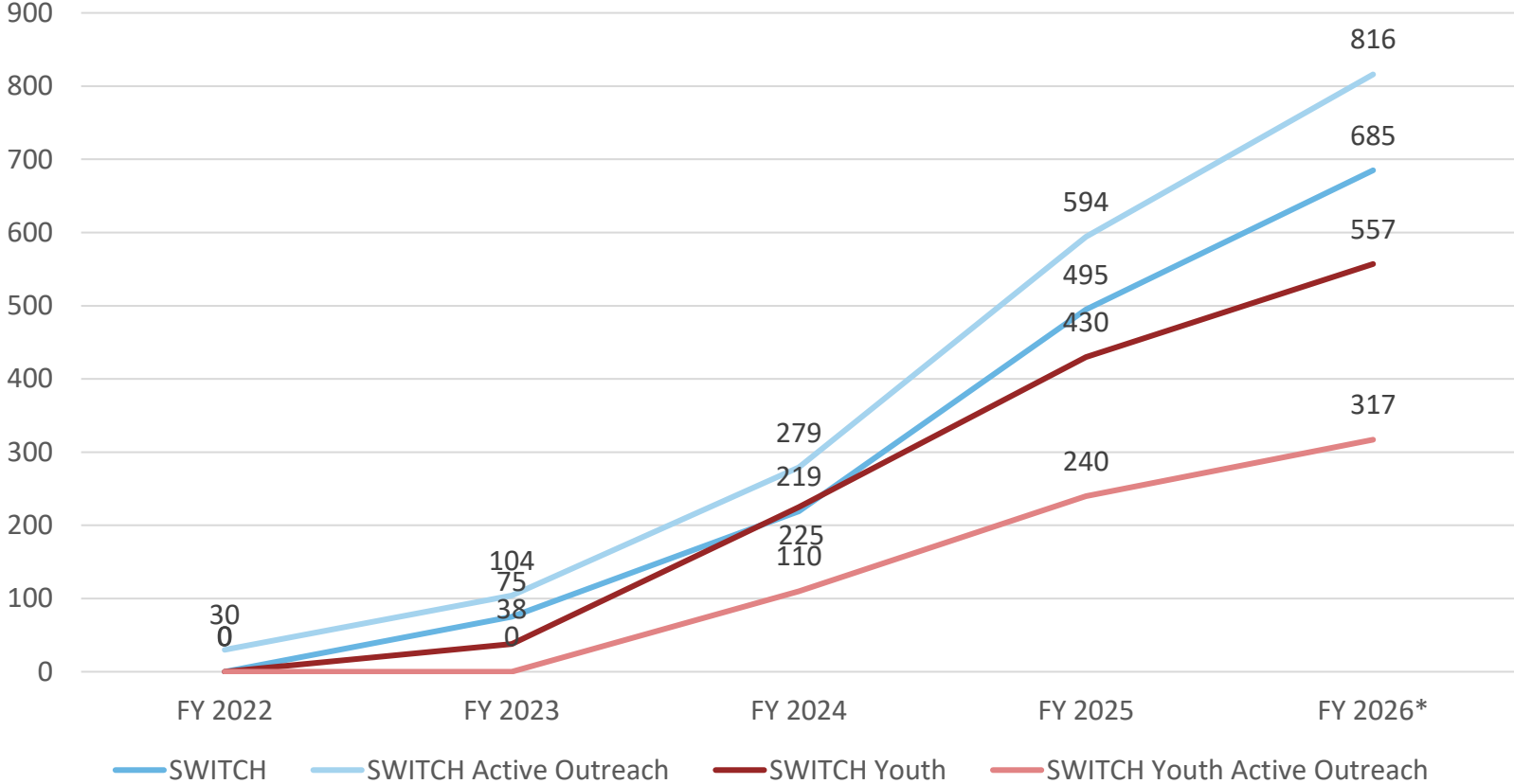
**Includes individuals in programming and active outreach.
Each FY is July 1 - June 30.*

The more we help, fewer lives are lost in Memphis



Who We Serve: Cumulative Participants June 2022 – February, 2026

Ever Served in Each Program



Current Active as of 2/28/2026

SWITCH Active Outreach: 42
 SWITCH: 343
 SWITCH Youth Active Outreach: 19
 SWITCH Youth: 205

Unduplicated Participants

SWITCH/Active Outreach: 851
 SWITCH Youth/Active Outreach: 687

*Includes data through September 30, 2025

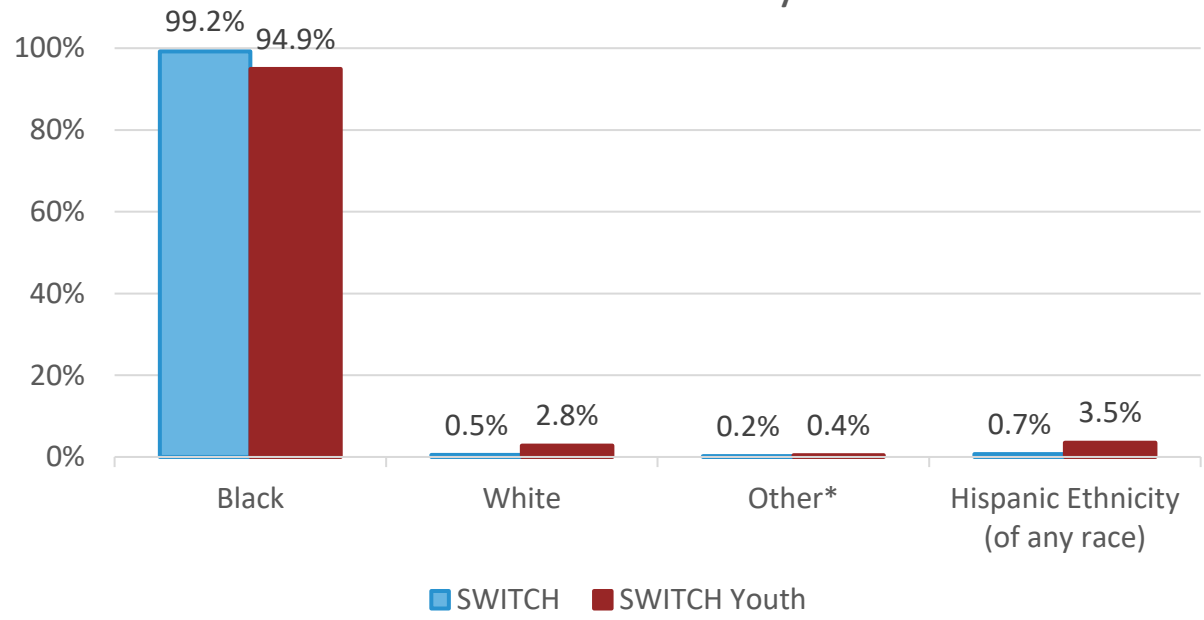
Participants Served
 SWITCH: 851 SWITCH Youth: 687

Age at first enrollment

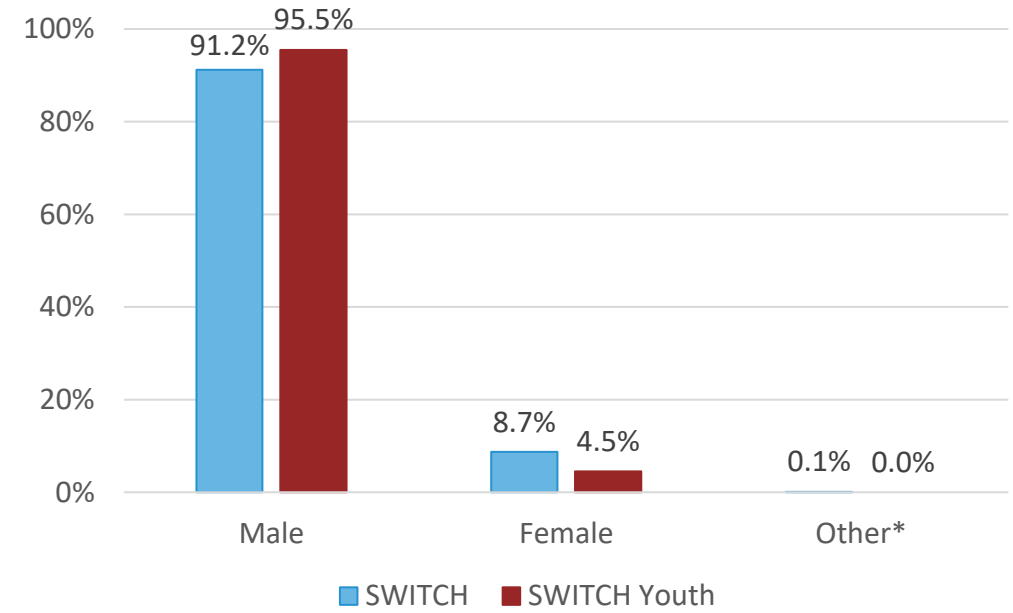
SWITCH
 Average: 24.2 years
 Age Range: 16 – 49 years

SWITCH Youth
 Average: 16 years
 Age Range: 11 – 19 years

Race and Ethnicity



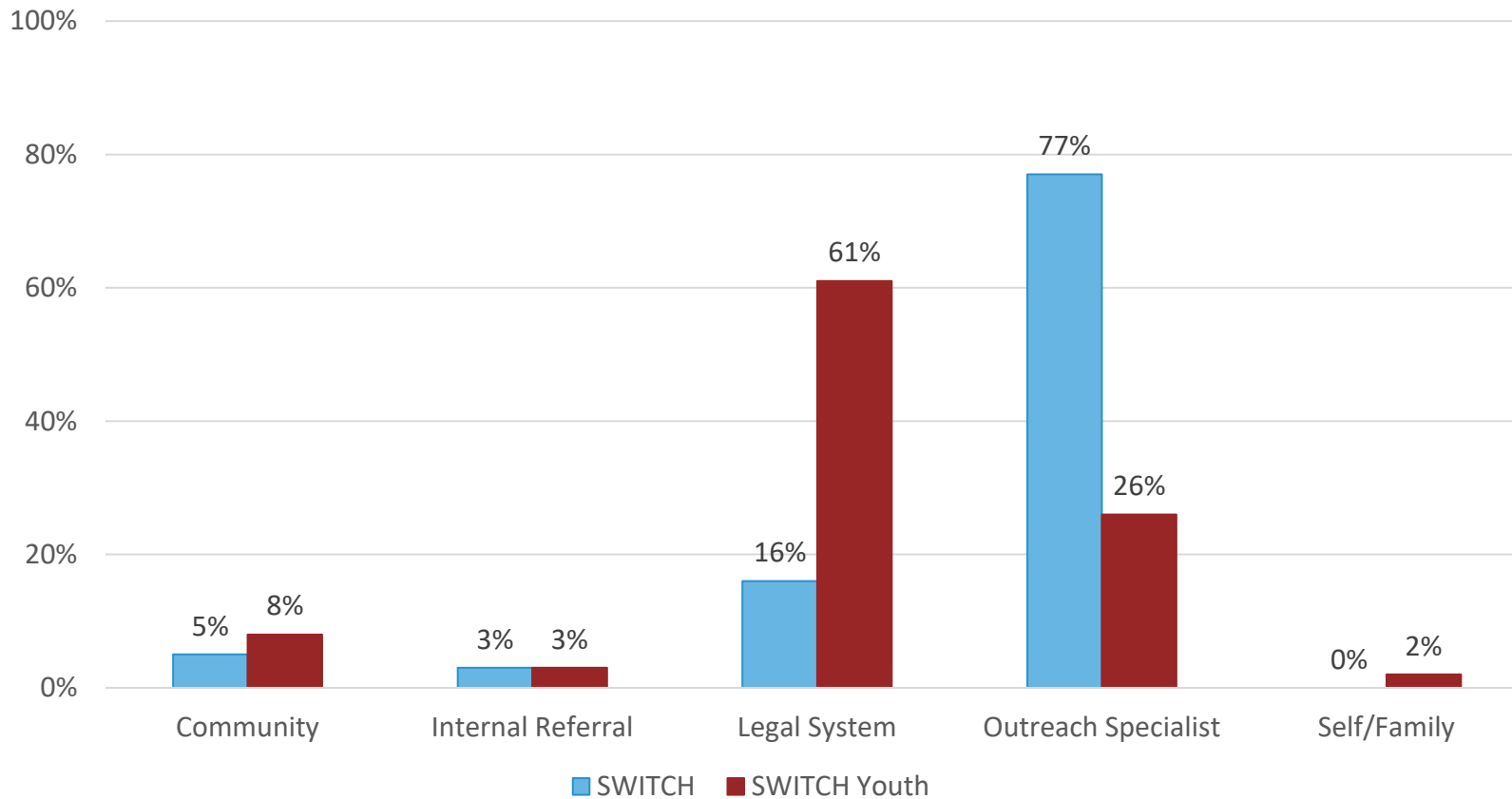
Gender



Note: Adults may report more than one race. Therefore, percentages may add to more than 100%. Percentages are among adults with reported race and ethnicity data.

*Other race includes Native American, Asian, and Hawaiian/Pacific Islander.

*Other gender includes: Transgender; gender fluid; and does not identify as male, female, or transgender.



Outreach Specialist

Legal System Referral Sources

- Shelby County Juvenile Court
- Public Defender’s Office
- District Attorney
- Memphis Police Department

Internal Referral Sources

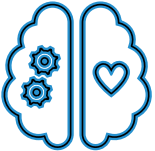
Memphis Allies staff and/or YV staff

Community Referral Sources

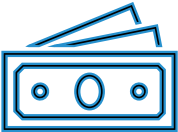
- Shelby County Schools
- Safe Community Project
- Wilder Youth Development Center
- Self/Family Referral
- TN Shelby County Department of Children’s Services
- Le Bonheur Children’s



Basic Needs
55%



Emotional/Mental Health
44%



Employment/Financial
58%



Legal
95%



Physical Health
46%



Abuse/Neglect
65%



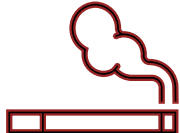
Behavioral
75%



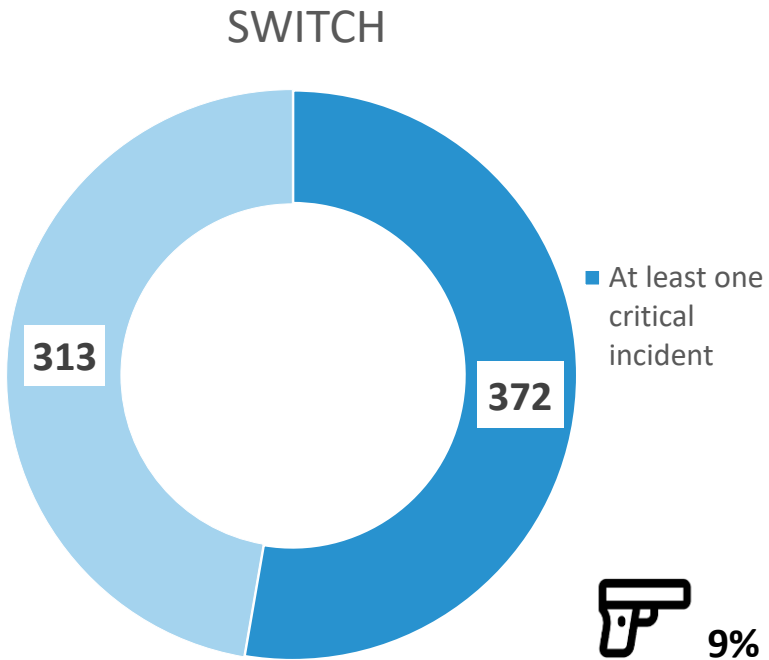
Education
55%



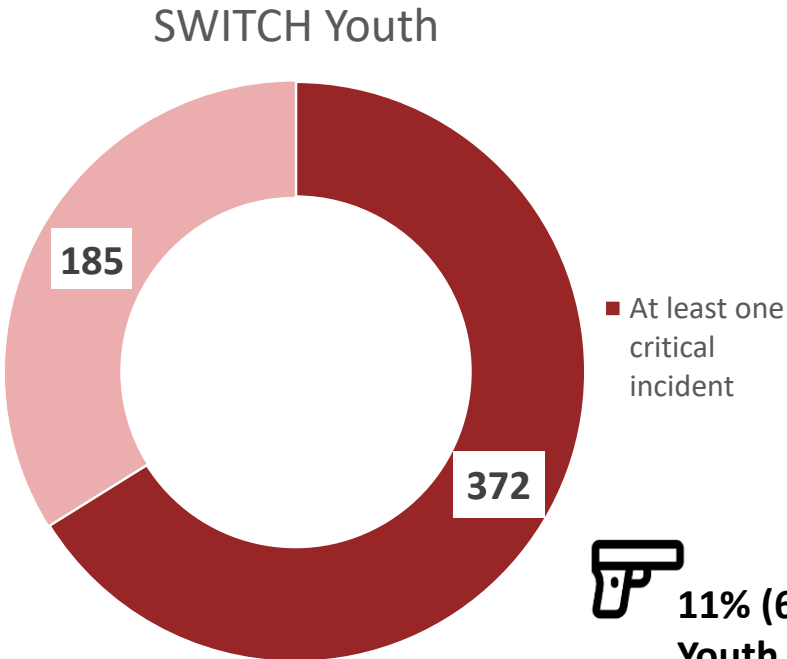
Legal
97%



Substance Abuse
73%

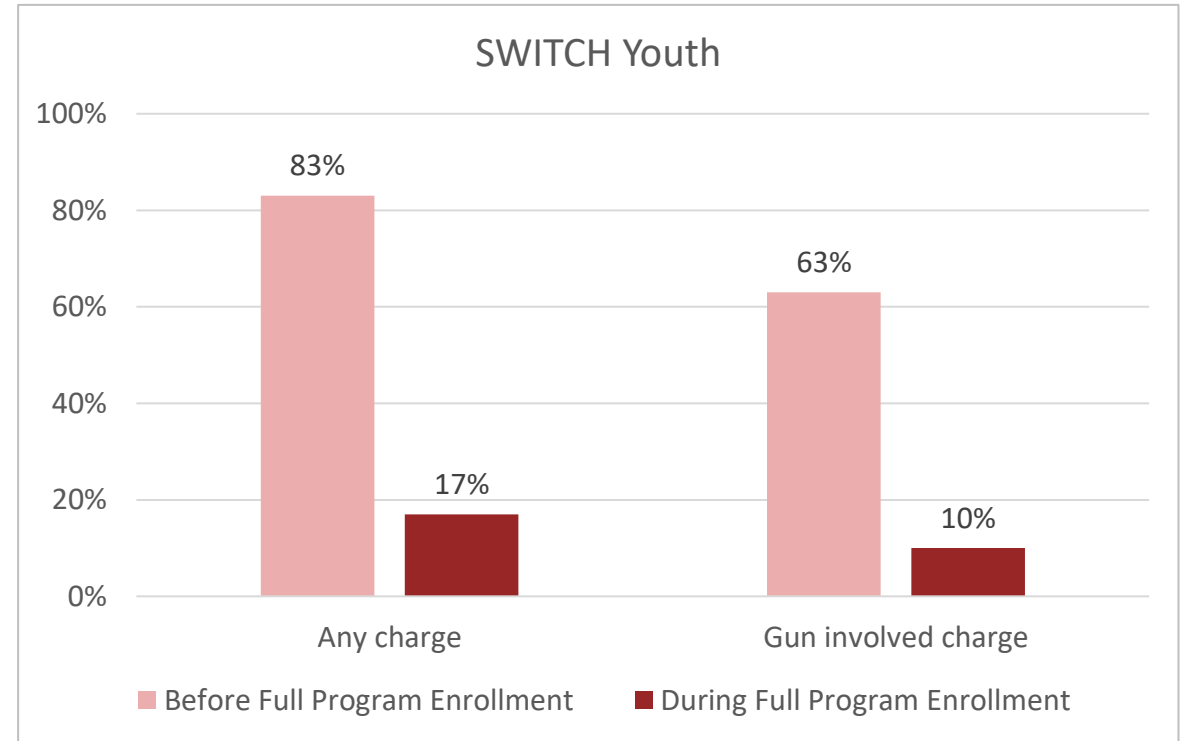
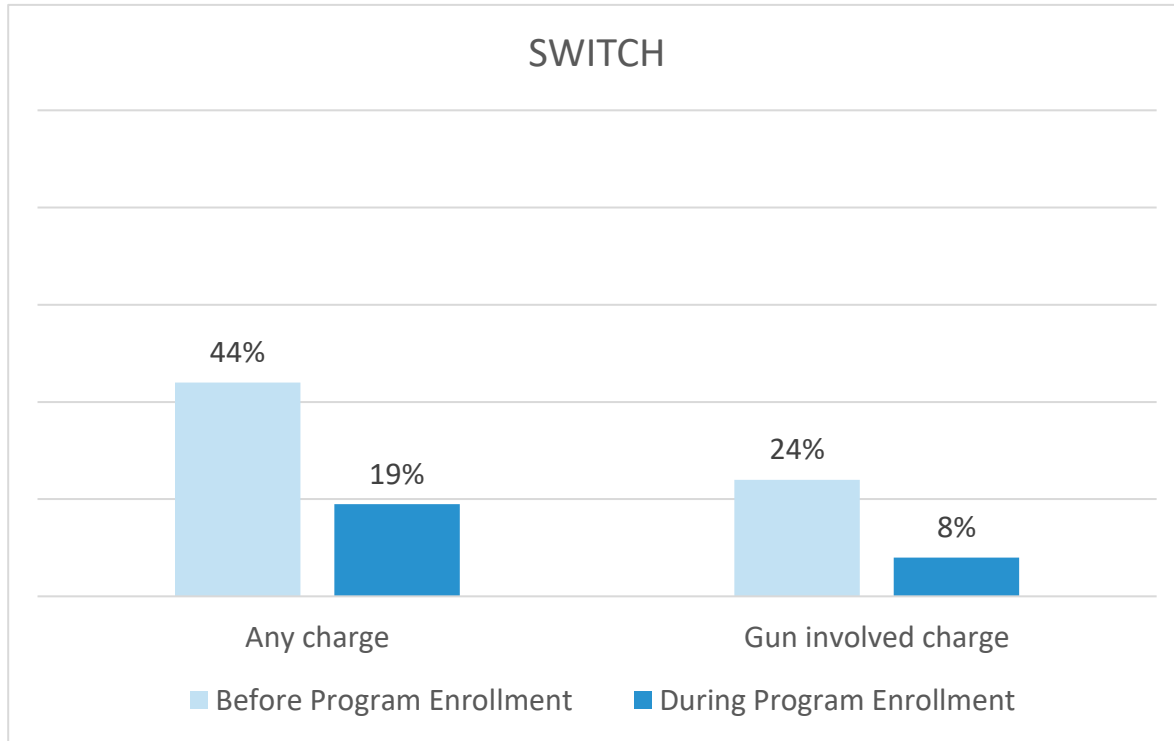


9% (60) of SWITCH participants have been victims of gun violence during programming



11% (60) of SWITCH Youth participants have been victims of gun violence during programming

A critical incident is documented when a participant in full programming experiences a serious event. In the documentation, it is noted if a participant was the victim of gun violence as part of the critical incident.



These data are collected by staff when a participant is enrolled into full programming and if they experience a new arrest during programming. We document information related to all charges including if a weapon was involved.



MEMPHIS ALLIES®

Q&A